

## Corporate Social Responsibility policy statement

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We are proud to be a responsible business

Our vision is to be the industry leader in shaping cities and building sustainable communities.

We recognise that our activities must not only benefit our clients, stakeholders and employees, but also benefit those people whom our projects impact, now and in the future.

We are not only driven by a commitment to creating lasting legacies that benefit communities, we are clear that the wider pressures of growing populations, urbanisation and diminishing resources present opportunities for disruptive change that will benefit our planet and future generations.

So whether we are delivering pro-bono work, recruiting graduates, procuring responsibly resourced materials or reducing greenhouse gasses, we are committed to doing more.

Together, we are committed to keeping Calla Woods at the forefront of sustainable measures, delivering leading best practices and progressing industry-wide adoption of sustainability.

### Diversity and inclusion

At Calla Woods we empower our people to be collaborative, curious and embrace their entrepreneurial spirits. We aim to attract the best and brightest people, whatever their background, to bring new perspectives to some of the most challenging and inspiring projects around the world.

Calla Woods is absolutely committed to equal pay and to providing fulfilling and enriching careers for our people – regardless of gender, religion, sexual orientation, disability or any other protected characteristic.



**Michael Barry**  
**Managing Director**

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**08 January 2020**